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Appendix

The National Fire Academy (NFA): Courses and Programs*	NFA/ACE Contact Hours	American Council on Education (ACE) Date Ranges	ACE Semester or Vocational Hours	Columbia Southern University (CSU) Undergraduate (*unless otherwise indicated*) Course Equivalency*	CSU Hours*
21st Century Training for Fire and Emergency Medical Service Training Officers (R0354/N0354)	41	9/1/2014-8/31/2017	3	Fire/Occupational Safety and Health Program Electives _or_ Open Electives	3
Administration of Public Assistance for Community Recovery (R/N0335)	49	12/1/2022-11/30/2025	2	Fire/Occupational Safety and Health Program Electives _or_ Open Electives	2
	37	11/1/2019-10/31/2022			
		9/1/2016-10/31/2019			
Advanced Life Support Response to Hazardous Materials Incidents (R/N0247)	65	11/1/2021-10/31/2024	3	Fire/Occupational Safety and Health Program Electives _or_ Open Electives	3
	49	9/1/2018-10/31/2021			
	66	10/1/2015-8/31/2018	4		4
Advanced Science of Hazardous Materials/Weapons of Mass Destruction Response (R/N0655)	43	12/1/2022-11/30/2025	3	OSH 3308 Interactions of Hazardous Materials	3
	43.5	11/1/2019-11/30/2022			
Analytical Tools for Decision-Making (R0387)	43	11/1/2021-10/31/2024	3	Fire/Occupational Safety and Health Program Electives _or_ Open Electives	3
	55	9/1/2018-10/31/2021			
	52	10/1/2015-8/31/2018			
Applications of Community Risk Reduction (R0385)	40	12/1/2022-11/30/2025	3	FIR 3307 Community Risk Reduction for the Fire and Emergency Services	3
	38.5	11/1/2019-11/30/2022			
	39	9/1/2016-10/31/2019			

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Course	Credits	Dates	#	Category	#
Best Practices in Community Risk Reduction (F/W0635)	14	11/1/2021-10/31/2024	1	Fire/Occupational Safety and Health Program Electives *or* Open Electives	1
	16	9/1/2018-10/31/2021			
	13	10/1/2015-8/31/2018			
Building Organizational Support for Community Risk Reduction (F/W0636)	14	11/1/2021-10/31/2024	1	Fire/Occupational Safety and Health Program Electives *or* Open Electives	1
	16	9/1/2018-10/31/2021			
	13	10/1/2015-8/31/2018			
Campus Fire and Life Safety: Codes and Systems (F/W0195)	14	9/1/2018-8/31/2021	1	Fire/Occupational Safety and Health Program Electives *or* Open Electives	1
		9/1/2014-8/31/2017			
Campus Fire and Life Safety: Public Education (F/W1094)	13	11/1/2021-10/31/2024	1	Fire/Occupational Safety and Health Program Electives *or* Open Electives	1
	16	9/1/2018-10/31/2021			
	13	9/1/2014-8/31/2017			
Campus Fire and Life Safety: Risk Assessment (F/W0193)	12	11/1/2021-10/31/2024	1	Fire/Occupational Safety and Health Program Electives *or* Open Electives	1
	16	9/1/2018-10/31/2021			
	11	9/1/2014-8/30/2017			
Certificate of Occupancy Compliance (F/W0268)	14.5	11/1/2019-10/31/2022	1	Fire/Occupational Safety and Health Program Electives *or* Open Electives	1
Challenges for Local Training Officers (R/N815)	38	9/1/2016-8/31/2019	2	Fire/Occupational Safety and Health Program Electives *or* Open Electives	2
Challenges for the Future I: Community, Political Landscape and Workforce (C0562)	10	9/1/2014-9/30/2019	2	Fire/Occupational Safety and Health Program Electives or Open Electives	2
Challenges for the Future II: Technology (C0563)	10	9/1/2014-9/30/2019	2	Fire/Occupational Safety and Health Program Electives *or* Open Electives	2

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Challenges for the Future III: Health Care and EMS (C0564)	10	9/1/2014-9/30/2019	2	Fire/Occupational Safety and Health Program Electives _**or**_ Open Electives	2

Changing American Family at Risk (R/N0348)	34	10/1/2015-9/30/2018	3	Fire/Occupational Safety and Health Program Electives _**or**_ Open Electives	3
Chemistry for Emergency Response (R/N0233)	57	11/1/2021-10/31/2024	3	FIR 2303 Fire Behavior and Combustion _**or**_ Natural Sciences** • No Chemistry credit for Occupational Safety and Health/ Environmental Management degrees _**or**_ Fire/Occupational Safety and Health Program Electives or Open Electives	3
	59.45	9/1/2018-10/31/2021			
	58.25	3/1/2004-9/30/2016		FIR 2303 Fire Behavior and Combustion _**or**_ Natural Sciences** • Meets Chemistry requirement for Occupational Safety and Health / Environmental Management degrees _**or**_ Fire/Occupational Safety and Health Program Electives or Open Electives	

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Command and Control Decision Making at Multiple Alarm Incidents (R/N0297)	69	11/1/2021-10/31/2024	3	Fire/Occupational Safety and Health Program Electives _or_ Open Electives	3
	68	9/1/2018-10/31/2021			
	42	10/1/2015-8/31/2018			

Command and Control of Fire Department Operations at Natural and Man-Made Disasters (R0308)	60	11/1/2020-10/31/2023	3	Fire/Occupational Safety and Health Program Electives _or_ Open Electives	3
	61	9/1/2017-8/31/2020			
	58	9/1/2013-8/31/2017			
Command and Control of Fire Department Operations at Target Hazards (R-N0314, R/N0314, R/N0825)	48	11/1/2020-10/31/2023	3	Fire/Occupational Safety and Health Program Electives _or_ Open Electives	3
	40	9/1/2017-8/31/2020			
		9/1/2014-8/31/2017			
Command and Control of Incident Operations (R0312, R/N0831)	35	11/1/2021-10/31/2024	3	FIR 4312 Management of Fire Incident Command Systems	3
	34	9/1/2018-10/31/2021			
	42	10/1/2015-8/31/2018			
Command and Control of Wildland and Urban Interface Fire Operations for Structural Chief Officers (F/W0612)	12	11/1/2020-10/31/2023	1	Fire/Occupational Safety and Health Program Electives _or_ Open Electives	1
		9/1/2017-8/31/2020			
		9/1/2014-8/31/2017			
Commercial Fire Sprinkler System Plans Review (R0263)	36	6/1/2019-5/31/2022	3	FIR 3305 Fire Protection Structure and Systems	3
Commissioning New Occupancies (F/W0215)	13	9/1/2014-9/30/2019	1	Fire/Occupational Safety and Health Program Electives _or_ Open Electives	1
Communications for Emergency Services Success (R0107)	53	9/1/2013-8/31/2019	3	Fire Program Electives or Open Electives	3

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Community Risk Issues and Prevention Interventions (F/W0347)	14	10/1/2015-9/30/2018	1	Fire/Occupational Safety and Health Program Electives **or** Open Electives	1
Community Risk Reduction: A Policy Approach (R0670)	39	11/1/2019-10/31/2022	2	Fire/Occupational Safety and Health Program Electives **or** Open Electives	2
	36.5	9/1/2016-10/31/2019			
Cultural Competence in Risk Reduction (R0394)	34	9/1/2016-8/31/2019	2	Fire/Occupational Safety and Health Program Electives **or** Open Electives	2
	35	9/1/2013-8/31/2016	3	Fire/Occupational Safety and Health Program Electives **or** Open Electives	3
Decision Making and Financial Management for Fire and EMS Organizations (M0488)	-	11/1/2019-10/31/2022	2	Fire/Occupational Safety and Health Program Electives **or** Open Electives	2
Decision Making for Initial Company Operations (F/W0457)	15.5	11/1/2019-10/31/2022	1	Fire/Occupational Safety and Health Program Electives **or** Open Electives	1
	14	9/1/2014-10/31/2019			
Demonstrating Your Community Risk Reduction Program's Worth (R/N0378)	38	12/1/2022-11/30/2025	3	Fire/Occupational Safety and Health Program Electives **or** Open Electives	3
	39	11/1/2019-10/31/2022			
	43	9/1/2016-10/31/2019			
Effective Leadership Skills for Fire and EMS Organizations (R0332)	63	9/1/2013-9/30/2019	4	Fire/Occupational Safety and Health Program Electives **or** Open Electives	4
Emergency Medical Services Functions in the Incident Command System (F/W0166)	14	12/1/2022-11/30/2025	1	Fire/Occupational Safety and Health Program Electives **or** Open Electives	1
		9/1/2018-8/31/2021			
Emergency Medical Services Quality Management (R/N0158)	35	11/1/2019-10/31/2022	3	Fire/Occupational Safety and Health Program Electives **or** Open Electives	3
	36	9/1/2016-10/31/2019	2		2
Emergency Medical Services: Incident Operations (R/N0147, R0147, R0847)	47	12/1/2022-11/30/2025	3	Fire/Occupational Safety and Health Program Electives **or** Open Electives	3
	46	9/1/2018-8/31/2021			

Emergency Resource Deployment Planning: Standards of Cover (R/N0492)	48	12/1/2022-11/30/2025	3	Fire/Occupational Safety and Health Program Electives **_or_** Open Electives	3
	40.5	11/1/2019-11/30/2022			
	40	9/1/2016-10/31/2019			
Emergency Response to Terrorism: Strategic Considerations (R/N0549, F/W0549)	13	12/1/2022-11/30/2025	1	Fire/Occupational Safety and Health Program Electives **_or_** Open Electives	1
	14	11/1/2019-11/30/2022			
	16	9/1/2014-10/31/2019			
Executive Planning (R/N0506)	52	12/1/2022-11/30/2025	3	Fire/Occupational Safety and Health Program Electives or Open Electives	3
		11/1/2019-11/30/2022			
	66	10/1/2015-10/31/2019			
Executive Skills Series: Exercising Leadership through Difficult Conversations (F/W0522)	14	11/1/2019-10/31/2022	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
	12	9/1/2016-10/31/2019			
Executive Skills Series: Exercising Leadership to Facilitate Adaptive Change (F/W0521)	11	11/1/2019-10/31/2022	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
		9/1/2016-10/31/2019			
Executive Skills Series: Exercising Leadership within Communities (F/W0520)	14	11/1/2020-10/31/2023	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
		9/1/2017-8/31/2020			
	13	9/1/2013-8/31/2017			
Fire and EMS Training Program Management (R/N0445)	38	11/1/2019-10/31/2022	3	Fire/Occupational Safety and Health Program Electives or Open Electives	3
Fire and Life Safety Educator Fundamentals (M0591)	45	4/1/2020-3/31/2023	3	FIR 2305 Introduction to Fire Prevention	3
Fire Inspection Principles I (R0390)	34	11/1/2020-10/31/2023	3	Fire/Occupational Safety and Health Program Electives or Open Electives	3
	38	9/1/2017-8/31/2020	2		2

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Fire Inspection Principles II: Inspection of Structures and System (R/N0391)	38	11/1/2019-10/31/2022	3	Fire/Occupational Safety and Health Program Electives or Open Electives	3
Fire Investigation: Case Preparation and Testimony (R0790)	53	2/1/2020-1/31/2023	3	FIR 4305 Fire Investigation and Analysis	3
Fire Investigation - Company Officers (R0811)	36	9/1/2016-8/31/2019	3	FIR 4305 Fire Investigation and Analysis	3
Fire Investigation: Electrical Systems (R0776, R0255)	46	10/1/2020-9/30/2023	3	Fire/Occupational Safety and Health Program Electives or Open Electives	3
	45	9/1/2017-8/31/2020			

Fire Investigation: Essentials (R0772, R0206)	74	12/1/2022-11/30/2025	4	FIR 4315 Fire Investigation Technician	3
	75	10/1/2019-11/30/2022		Fire/Occupational Safety and Health Program Electives or Open Electives	1
	67.5	9/1/2016-8/31/2019			
Fire Investigation: First Responder (F/W/M0770, F/W0379, S0770)	14	12/1/2022-11/30/2025	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
		11/1/2019-11/30/2022			
	18	9/1/2016-8/31/2019			
Fire Investigation: Interviewing and Testimony (R0208)	67	9/1/2016-8/31/2019	4	Fire/Occupational Safety and Health Program Electives or Open Electives	4
Fire Service Financial Management (R/N0333)	61	11/1/2019-10/31/2022	3	Graduate credit is possible in master's degree programs that allow for elective credit.	3
	59.5-60	7/1/2003-10/31/2019			
Fire Service Safety Culture: Who Protects	12	11/1/2019-10/31/2022	1		1

Firefighters from Firefighters (F/W0349)		10/1/20015-10/31/2019		Fire/Occupational Safety and Health Program Electives or Open Electives	
Fire Service Supervision: Self Study (Q0318)	15	9/1/2014-8/31/2017	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
Forensic Evidence Collection (R/N0214)	40	10/1/2015-9/30/2018	2	FIR 4314 Crime Scene, Forensics, and Evidence Collection	3
Hazardous Materials Code Enforcement (R/N0615)	44	12/1/2022-11/30/2025	3	Fire/Occupational Safety and Health Program Electives or Open Electives	3
	36	9/1/2017-8/31/2020			
	37	9/1/2013-8/31/2017	2		2
Hazardous Materials Incident Management (R/N0243, R0814)	34	9/1/2017-8/31/2020	3	Fire/Occupational Safety and Health Program Electives or Open Electives	3
	36-38	9/1/2014-8/31/2017			
Hazardous Materials Operating Site Practices (HMOSP) (R/N0229)	57	9/1/2017-8/31/2020	5	Fire/Occupational Safety and Health Program Electives or Open Electives	5
		9/1/2014-8/31/2017	4		4
Health and Safety Officer (F/W0730)	16.5	9/1/2014-8/31/2017	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
Health and Safety Program Manager (F/W0722)	13	10/1/2019-9/30/2023	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
Hot Topics in Fire and Life Safety (M0566)	10	11/1/2021-10/31/2024	3	Fire/Occupational Safety and Health Program Electives or Open Electives	3

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Incident Command System and Resources Management for the Fire Service (F/W0376)	13	11/1/2020-10/31/2023	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
	16	9/1/2017-8/31/2020			
	13	9/1/2014-8/31/2017			
Incident Command System for High-Rise Operations (F/W0321)	12	11/1/2021-10/31/2024	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
	16	9/1/2018-10/31/2021			
	14	10/1/2015-8/31/2018			
Incident Command System for Structural Collapse Incidents (F/W0322)	16	11/1/2021-10/31/2024	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
		9/1/2018-10/31/2021			
Incident Safety Officer (F/W0729)	16	9/1/2018-8/31/2021	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
		9/1/2014-8/31/2017			
Integrating Technology Into Fire and EMS Training (M0590)	-	11/1/2019-10/31/2022	2	Fire/Occupational Safety and Health Program Electives or Open Electives	2
Introduction to Geographic Intelligence for Fire & Emergency Services (M0589)	-	11/1/2019-10/31/2022	2	Fire/Occupational Safety and Health Program Electives or Open Electives	2
Introduction to National Fire Incident Reporting System (NFIRS) 5.0 (F/W497)	14	1/1/2006-9/30/2019	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
Introduction to Unified Command for All Hazard Incidents (F/W0609)	14	11/1/2021-10/31/2024	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
	16	9/1/2018-10/31/2021			
Leadership I for Fire and EMS: Strategies for Company Success (F/W0803)	12	9/1/2013-2/28/2017	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1

Leadership II for Fire and EMS: Strategies for Personal Success (F/W0804)	12	9/1/2013-2/28/2017	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
Leadership III for Fire and EMS: Strategies for Supervisory Success (F/W0805)	12	9/1/2013-2/28/2017	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
Leadership in Supervision (R/N0645)	44	11/1/2021-10/31/2024 9/1/2018-10/31/2021 9/1/2017-8/31/2018	3	FIR 4303 Fire and Emergency Services Administration	3
Leadership in Supervision: Frameworks to Success (F/W0648)	14	11/1/2020-10/31/2023 9/1/2017-8/31/2020	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
Leadership in Supervision: Perspectives in Thinking (F/W0647)	14 15	11/1/2020-10/31/2023 9/1/2017-8/31/2020	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
Leadership in Supervision: Creating Environments for Professional Growth (F/W0646)	15	11/1/2020-10/31/2023 9/1/2017-8/31/2020	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
Leadership Strategies for Community Risk Reduction (R0200, R0833)	42 41	11/1/2021-10/31/2024 9/1/2018-10/31/2021 10/1/2015-8/31/2018	3	FIR 3307 Community Risk Reduction for the Fire and Emergency Services	3
Management of Emergency Medical Services (R0150)	61	9/1/2013-8/31/2019	3	EMS 3301 EMS Management	3
Management Strategies for Success (R0824)	33	9/1/2013-9/30/2019	2	Fire/Occupational Safety and Health Program Electives or Open Electives	2

Managing Effective Fire Prevention Programs (R/N0671)	39	12/1/2022-11/30/2025	3	FIR 3306 Fire Prevention Organization and Management	3
	40	11/1/2019-11/30/2022			
		9/1/2016-10/31/2019			
Managing Officers: Motivation and Productivity (M0299)	35	11/1/2019-10/31/2022	2	Fire/Occupational Safety and Health Program Electives or Open Electives	2
		10/1/2015-10/31/2019	3		3
National Fire Incident Reporting System (NFIRS) Program Management (R/N0491/R0834)	37	9/1/2018-8/31/2021	3	Fire/Occupational Safety and Health Program Electives or Open Electives	3
		10/1/2015-8/31/2018			
New Executive Chief Officer (R/N0763)	37	11/1/2019-10/31/2022	3	FIR 4303 Fire and Emergency Services Administration	3
New Fire Chief I: Challenging Issues (F/W0760)	11	11/1/2019-10/31/2022	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
		9/1/2014-10/31/2019			
New Fire Chief II: Administrative Issues (F/W0761)	12.5	12/1/2022-11/30/2025	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
		11/1/2019-11/30/2022			
	12	9/1/2014-10/31/2019			

New Fire Chief III: Contemporary Issues (F/W0762)	13	11/1/2019-10/31/2022	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
		9/1/2014-10/31/2019			
Plans Review for Fire and Life Safety (R/N0393)	40	11/1/2019-10/31/2022	3	FIR 3307 Community Risk Reduction for the Fire and Emergency Services	3

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Politics and the White Helmet (F/W0121)	14	9/1/2014-8/31/2017	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
Practical Applications of Fire Dynamics and Modeling (R0204)	35	10/1/2015-9/30/2018	2	Fire/Occupational Safety and Health Program Electives or Open Electives	2
Preparation for Initial Company Operations PICO (F/W0458)	13	11/1/2019-10/31/2022 9/1/2016-8/31/2019	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
Presenting Effective Public Education Programs (R0116, R/N0826)	40-43	10/1/2015-9/30/2018	3	Fire/Occupational Safety and Health Program Electives or Open Electives	3
Residential Sprinkler Plan Review (F/W0142)	13 16	11/1/2019-10/31/2022 9/1/2014-8/31/2017	2	Fire Program Electives or Open Electives	2
Safety Program Operations (R/N0154, R/N0822)	42	11/1/2019-10/31/2022 10/1/2015-10/31/2019	3	FIR 2302 Principles of Fire and Emergency Services Safety and Survival	3
Self-Study Course for Community Safety Educators (Q0118)	17.5	5/1/2000-9/30/2018	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1

Service Area Risk Reduction *or* Station Based Risk Reduction (R/N0673)	40 42 33	12/1/2022-11/30/2025 11/1/2020-10/31/2023 9/1/2017-8/31/2020	3	FIR 3307 Community Risk Reduction for the Fire and Emergency Services	3
Shaping the Future (F/W0602)	14	11/1/2019-10/31/2022 10/1/2015-10/31/2019	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
	34	11/1/2019-10/31/2022	2		2

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Special Operations Program Management (R/N0254)		9/1/2016-10/31/2019		Fire/Occupational Safety and Health Program Electives or Open Electives	
Strategic and Tactical Considerations for Fire Protection Systems (R0396)	42	11/1/2020-10/31/2023	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
		9/1/2017-10/31/2020	3		3
Strategy and Tactics for Initial Company Operations (F/W0455)	13	11/1/2019-10/31/2022	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
		9/1/2016-10/31/2019			
Strategic Organizational Issues in Fire and EMS (R0331)	54	9/1/2013-9/30/2019	3	Fire/Occupational Safety and Health Program Electives or Open Electives	3
Training and Professional Development Challenges for Fire and EMS (R0389)	63	11/1/2020-10/31/2023	3	Fire/Occupational Safety and Health Program Electives or Open Electives	3
	44.5	9/1/2017-8/31/2020			
	40	9/1/2016-8/31/2017			
Training Operations in Small Departments (F/W0290)	15	10/1/2015-9/30/2019	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
Training Program Design (M0576)	40	11/1/2021-10/31/2024	3	Fire/Occupational Safety and Health Program Electives or Open Electives	3
	-	11/1/2019-10/31/2022	2		2
Transitional Safety Leadership (R0384)	37	9/1/2016-8/31/2019	3	Fire/Occupational Safety and Health Program Electives or Open Electives	3
Water Based Fire Protection Systems Plan Review (R/N0137)	41	9/1/2017-8/31/2020	3	Fire/Occupational Safety and Health Program Electives or Open Electives	3
	32	9/1/2014-8/31/2017	2		2
Wildland Urban Interface/Fire Adapted Communities (R/N0614)	39	12/1/2022-11/30/2025	3	Fire/Occupational Safety and Health	3
	38	11/1/2019-11/30/2022			

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		10/1/2015-10/31/2019		Program Electives or Open Electives	
Wildland Urban Interface/Fire Adapted Communities: Introduction and Leadership (F/W0637)	16	9/1/2018-8/31/2021	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
	14	10/1/2015-8/31/2018			
Wildland Urban Interface/Fire Adapted Communities: Strategies for Developing a Fire Adapted Community (F/W0638)	11	9/1/2018-8/31/2021	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
		10/1/2015-8/31/2018			
Wildland Urban Interface Firefighting for the Structural Company Officer (F/W0610)	13.5	11/1/2019-10/31/2022	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
		9/1/2016-10/31/2019			
Youth Firesetter Intervention Specialist (F/W0633)	15.5	11/1/2019-10/31/2022	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
		9/1/2016-10/31/2019			
Youth Firesetting Prevention and Intervention (R/N0629, R0836)	40	9/1/2018-8/31/2021	3	Fire/Occupational Safety and Health Program Electives or Open Electives	3
		4/1/2016-8/31/2018			
Youth Firesetter Program Manager (F/W0634)	15.5	11/1/2019-10/31/2022	1	Fire/Occupational Safety and Health Program Electives or Open Electives	1
	15	9/1/2016-10/31/2019			

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NFA: Executive Fire Officer Program Courses					
Transfer credit is applied in the priority order listed if the NFA-EFO course is approved for multiple CSU courses in the same master's degree; however, the EFO course may be transferred to a different approved CSU course in the order of placement if requested by the student or prospective student.					
Executive Analysis of Community Risk Reduction (R0274)	57	10/1/2015-9/30/2019	3	Subject to the chosen master's degree requirements, graduate transfer credit is possible for 1 of the following courses in this order of placement: 1. FIR 6301 The Fire-Rescue Executive's Role in Community Risk Reduction 2. EMG 6302 Risk Management	3
Executive Analysis of Fire Service Operations in Emergency Management (R/N0306, R306)	59.5	11/1/2019-10/31/2022	3	Subject to the chosen master's degree requirements, graduate transfer credit is possible for 1 of the following courses in this order of placement: 1. FIR 6302 The Fire-Rescue Executive's Role in Emergency Management 2. LDR 5302 Crisis Communication Management 3. EMG 5303 Interagency Disaster Management	3
	59	9/1/2016-10/31/2019			

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Executive Development (R0123)	65.5	9/1/2016-8/31/2019	3	Subject to the chosen master's degree requirements, graduate transfer credit is possible for 1 of the following courses in this order of placement: 1. FIR 5302 Advanced Fire Administration 2. PUA 5303 Organizational Theory 3. LDR 6301 Psychological Foundations of Leadership	3
Executive Leadership (R0125)	63	11/1/2019-10/31/2022	3	Subject to the chosen master's degree requirements, graduate transfer credit is possible for 1 of the following courses in this order of placement: 1. FIR 6303 Executive Leadership for Fire-Rescue Officers 2. EMG 6305 Emergency Management, Leadership and Decision Making	3
	67	10/1/2015-10/31/2019			

Executive Leadership Introduction to EFO and Research Design (M5101)	100	12/1/2019-11/30/2022	3	Graduate transfer credit is possible for 1 of the following courses, subject to the chosen master's degree requirements: • RCH 5301 Research Methods • RCH 5302 Foundation for Research • PUA 5304 Quantitative Research Methods	3
Exercise of Executive Leadership: Self (R5201)	73	6/1/2022-5/31/2025	3	PUA 5303 Organizational Theory	3
Exercise of Executive Leadership: Organization (R5202)	85	6/1/2022-5/31/2025	3	Subject to the chosen master's degree requirements, graduate transfer credit is possible for 1 of the following courses in this order of placement:*** 1. FIR 6303 Executive Leadership for Fire-Rescue Officers 2. LDR 6301 Psychological Foundations of Leadership 3. EMG 6305 Emergency Management, Leadership and Decision Making	3

Exercise of Executive Leadership: Community (R5203)	85	6/1/2022-5/31/2025	3	Subject to the chosen master's degree requirements, graduate transfer credit is possible for 1 of the following courses in this order of placement: 1. FIR 6301 The Fire-Rescue Executive's Role in Community Risk Reduction 2. EMG 6302 Risk Management	3
Executive Fire Officer Program Applied Research Projects (EFOP-ARP)	80	9/1/2017-8/31/2020 9/1/2014-8/31/2017	1	Graduate credit is possible in master's degree programs that allow for elective credit. *Applied Research Project must receive a minimum score of 3.0 for possible transfer credit.*	1

* Transfer Credit/General Notes:
- NFA transfer credit possible is contingent upon current transfer credit policy, current degree requirements, and the ACE credit recommendation at the time of completion, which are subject to change.
- Any NFA courses or date ranges not listed do not have an ACE recommendation for college credit and require program director review for potential transfer credit.
- Direct transfer credit for an undergraduate or graduate Major Requirements or undergraduate General Education course requires the transfer course to be a minimum of 3 semester hours.
- Undergraduate Program Electives and graduate Elective credit is only transferred in multiples of 3 semester hours.
- CSU is in the process of converting to new course numbers and anticipates completion by the end of 2023.

** CSU Natural Sciences category credit is contingent on the Natural Sciences requirements for the chosen CSU degree program. Chemistry credit is only possible for requirement for select CSU degree programs for the 3/1/2004-9/30/2016 ACE date range.