



PATHWAY AGREEMENT

BETWEEN

COLUMBIA SOUTHERN UNIVERSITY
21982 University Lane, Orange Beach, Alabama 36561

AND

AIR UNIVERSITY – CIVILIAN ASSOCIATE DEGREE PROGRAM
55 Lemay Plaza South, Maxwell Air Force Base, Alabama 36112

1. PURPOSE

This Pathway between Columbia Southern University (CSU) and **Air University – Civilian Associate Degree Program (AU CADP)** aims to establish criteria for a transfer credit pathway.

INTRODUCTION

- A. **CSU** is approved by the Alabama Commission on Higher Education to participate in the National Council for State Authorization Reciprocity Agreements (NC-SARA) and is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award associate, baccalaureate, master's and doctorate degrees, and certificates.
- B. The **AU CADP** is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award an associate of science degree.

2. FACILITATE COOPERATION

A. **CSU** shall:

- 1. Provide **AU CADP** students with **CSU** degree program requirements. Program information is located publicly on the **CSU** website and in the **CSU** university catalog.
- 2. Provide students with **CSU**'s admission requirements and institutional policies and procedures. **AU CADP** students are required to follow all **CSU** requirements, policies, and procedures for all degree programs.
- 3. Complete an individualized evaluation of previously earned academic credits, professional licenses, certificates, and training programs. **CSU** also considers credit by examination, and knowledge learned by experiential or equivalent learning.

COLUMBIA SOUTHERN UNIVERSITY


4. Deploy a landing page with instructions and transfer credit requirements for prospective students.
5. Reserve the right to modify degree program requirements anytime to preserve the University’s best practices and program integrity. **CSU** policies, regulations, procedures, and curricula are subject to change without prior notice, if necessary, to keep the University in compliance with accrediting and regulatory guidelines.
6. Acknowledges their voluntary participation in this cooperative arrangement and, in doing so, imposes no obligation to expend money or other resources beyond the simple administrative actions outlined in this **Pathway**.
7. Acknowledges neither Party shall be liable for the acts, statements, or representations of the other which in any way relate to this **Pathway**.

3. TERMINATION

Either Party, without cause, may terminate this **Pathway** with a 90-day written notice to the other Party.

- A. Notwithstanding the foregoing, either Party may immediately terminate this agreement in the event that participation under the agreement gives rise to a violation of any requirement of federal or state law, regulation, or the requirements of any accrediting agency having jurisdiction.

For Columbia Southern University

Janell E.
Gibson, Ph.D.  Digitally signed by Janell E. Gibson, Ph.D.
Date: 2024.06.10 21:21:16 -05'00'

Provost and Chief Academic Officer _____ **Date**

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CSU Bachelor of Science Degree in Organizational Leadership
 Applicable to students completing the following Air University (AU) Civilian
 Associate undergraduate degree program:

Air Force Leadership and Management Studies, AAS

CSU Degree Requirements	CSU Required Credit Hours	AU Transfer Courses*	AU Transfer Credits*	Credits to take at CSU
Major Requirements	48	<i>The following AU courses <u>and</u> remaining CSU Major Requirements courses will satisfy this requirement:</i>	9	39
BUS 2303 Professionalism in the Workplace	3			
BUS 4302 Business Policy and Strategy	3			
HRM 3301 Human Relations and Development	3			
HRM 4301 Training and Development	3			
LDR 3301 Leadership	3	LDR 1001 Foundations of Leadership	3	
LDR 3302 Organizational Theory and Behavior	3	MGT 2003 Organizational Culture	3	
LDR 3303 Leadership Across Generations	3			
LDR 4301 Managing Diversity in Organizations	3			
LDR 4302 Communication Skills for Leaders	3			
LDR 4303 Team Building and Leadership	3			
LDR 4304 Negotiation/Conflict Resolution	3	MGT 2002 Conflict Resolution	3	
LDR 4305 Innovative Business Decisions	3			
LDR 4320 Current Issues in Leadership	3			
MGT 3303 Managerial Decision Making	3			
PSY 3302 Social Psychology	3			
PSY 4306 Industrial Organizational Psychology	3			

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CSU Degree Requirements	CSU Required Credit Hours	AU Transfer Courses*	AU Transfer Credits*	Credits to take at CSU
Open Electives	42	<i>The following transfer courses <u>and</u> three CSU courses will satisfy this requirement:</i>	33	9
<i>All college and Credit by Exam (CLEP/DSST) transcripts must be submitted to CSU for full transfer credit.**</i>				
BUS 2303 Professionalism in the Workplace	3	APW 1002 Professionalism in the Air Force	3	
MGT 3301 Principles of Management	3	MGT 1001 Introduction to Management	3	
		MGT 2004 Process Improvement	3	
OPS 3306 Military Leaders and Leadership	3	LDR 1500 Principles of Leadership I	3	
OPS 2301 Military Problem Solving and Leadership	3	LDR 2500 Principles of Leadership II	3	
		Credit by Exam or previous college credit: <ul style="list-style-type: none"> • Introduction to Computing** 	3	
PHI 1301 Critical Thinking	3	One of the following may apply to Open Electives: <ul style="list-style-type: none"> • LDR 2001 Thinking, Logic, and Decision Making 	3	
		<ul style="list-style-type: none"> • Credit by Exam or previous college credit: Oral Communication (3)** 		
		One of the following from Credit by Exam or previous college credit may apply to CSU Open Electives: <ul style="list-style-type: none"> • Introduction to American Government (3)** • Social Sciences (3)** 	3	
		Credit by Exam or previous college credit Program Related Electives	9	

CSU General Education Requirements	CSU Required Credit Hours	AU General Education Courses	AU Transfer Credits*	Credits to take at CSU*
General Education	30	<p><i>To receive the full general education transfer credit, the 18 hours of General Education courses must be completed as outlined below.</i></p> <p><i>Certain CSU degree programs have required prerequisite courses that may affect the amount of credit transferred.</i></p>	18	12
CSU General Education Degree Category Requirements <i>All college and Credit by Exam (CLEP/DSST) transcripts must be submitted to CSU for full transfer credit.**</i>				
Humanities and Fine Arts - Group A	3	Credit by Exam or previous college credit:*** <ul style="list-style-type: none"> Humanities (3)** 		
Humanities and Fine Arts - Group B	3	One of the following will satisfy the requirement:*** <ul style="list-style-type: none"> LDR 2001 Thinking, Logic, and Decision Making (3) <ul style="list-style-type: none"> Transfers to CSU's PHI 1301 Critical Thinking Credit by Exam or previous college credit: <ul style="list-style-type: none"> Oral Communication (3)** 		
Social/Behavioral Sciences <i>General Psychology, or its equivalent, is required.</i>	6	One of the following from Credit by Exam or previous college credit may apply to this requirement: <ul style="list-style-type: none"> Introduction to American Government (3)** Social Sciences (3)** 		
History	3	APW 1001 History and Heritage of the Air Force (3)****		
Natural Sciences	6	-		
Mathematics	3	Credit by Exam or previous college credit: <ul style="list-style-type: none"> College Math (3)** 		
English Composition	6	Credit by Exam or previous college credit: <ul style="list-style-type: none"> Written Communication (3)** 		
Total Credits Required Bachelor of Science in Organizational Leadership	120		60	60

* Transfer Credit/General Notes:

- AU General Education courses that do not satisfy CSU's General Education categories will be reviewed for Open Electives credit, if applicable.

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- Math and English courses must earn a grade of C or higher.
- Direct transfer credit for all degree categories must be a minimum of three semester hours, except in the Open Electives category. In cases where four or more credits are earned, the remaining credit will be reviewed for Open Electives category, if applicable.
- Duplicate transfer credit is not permissible.
- Credit awarded is subject to degree requirements at the time of enrollment and current transfer credit policy, which are subject to change.
- CSU is in the process of converting to new course numbers and anticipates completion by the end of 2024.
- The total transfer credit amount assumes maximum AU general education transfer towards CSU general education requirements. Actual number of transfer credit hours awarded (and therefore the number of hours to be completed at CSU) will be based on actual courses completed successfully at AU for which there exists a CSU equivalent and could be more or less than the number of transfer credits in the example above.

** Thirty credit hours of the AU AAS degree are transferred from previous colleges and/or Credit by Exam. All transcripts for previously attended colleges, Credit by Exam (CLEP or DSST), or other college credit completed must be submitted for full CSU transfer credit. Transfer courses and/or exams must meet CSU category requirements for transfer as shown.

*** CSU's Humanities and Fine Arts-Group A requires three hours concentrated in Art, Literature, Religion, Music, Ethics, or Philosophy. Humanities and Fine Arts-Group B requires three hours in any of the aforementioned topics, Critical Thinking, Foreign Language, Speech, or select Communications courses.

**** AU's APW 1001 may transfer to CSU's OPS 3304 or CSU's History category. However, OPS 3304 credit is not allowed in the History degree category.

CSU Bachelor of Science Degree in Business Administration – General
 Applicable to students completing the following Air University (AU) Civilian
 Associate undergraduate degree program:

Air Force Leadership and Management Studies, AAS

CSU Degree Requirements	CSU Required Credit Hours	AU Transfer Courses*	AU Transfer Credits*	Credits to take at CSU*
Major Requirements	51	<i>The following AU courses <u>and</u> remaining CSU Major Requirements courses will satisfy this requirement:</i>	6	45
ACC 2301 Principles of Accounting I	3			
ACC 2302 Principles of Accounting II	3			
ACC 3301 Managerial Accounting	3			
BUS 2301 Introduction to Business	3			
BUS 2303 Professionalism in the Workplace	3			
BUS 3301 Business Law	3			
BUS 4302 Business Policy and Strategy	3			
COM 2302 Organizational Communication	3			
ECO 2301 Principles of Microeconomics	3			
ECO 2302 Principles of Macroeconomics	3			
FIN 3301 Financial Management	3			
HRM 3302 Human Resource Management	3			
ITC 3303 Information Systems Management	3			
LDR 3301 Leadership	3	LDR 1001 Foundations of Leadership	3	
MGT 3301 Principles of Management	3	MGT 1001 Introduction to Management	3	
MKT 3301 Principles of Marketing	3			
PHI 4301 Business Ethics	3			

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CSU Degree Requirements	CSU Required Credit Hours	AU Transfer Courses*	AU Transfer Credits*	Credits to take at CSU*
Open Electives	39	<i>The following transfer courses <u>and two CSU courses</u> will satisfy this requirement:</i>	33	6
<i>All college and Credit by Exam (CLEP/DSST) transcripts must be submitted to CSU for full transfer credit.**</i>				
BUS 2303 Professionalism in the Workplace	3	APW 1002 Professionalism in the Air Force	3	
LDR 4304 Negotiation/Conflict Resolution	3	MGT 2002 Conflict Resolution	3	
LDR 3302 Organizational Theory and Behavior	3	MGT 2003 Organizational Culture	3	
		MGT 2004 Process Improvement	3	
OPS 3306 Military Leaders and Leadership	3	LDR 1500 Principles of Leadership I	3	
OPS 2301 Military Problem Solving and Leadership	3	LDR 2500 Principles of Leadership II	3	
		Credit by Exam or previous college credit: • Introduction to Computing**	3	
PHI 1301 Critical Thinking	3	One of the following will apply to Open Electives: • LDR 2001 Thinking, Logic, and Decision Making	3	
		• Credit by Exam or previous college credit: Oral Communication (3)**		
		Credit by Exam or previous college credit Program Related Electives	9	
CSU General Education Requirements	CSU Required Credit Hours	AU General Education Courses	AU Transfer Credits*	Credits to take at CSU*
General Education	30	<i>To receive the full general education transfer credit, the 21 hours of General Education courses must be completed as outlined below.</i> <i>Certain CSU degree programs have required prerequisite courses that may affect the amount of credit transferred.</i>	21	9

CSU General Education Degree Category Requirements			
<i>All college and Credit by Exam (CLEP/DSST) transcripts must be submitted to CSU for full transfer credit.**</i>			
Humanities and Fine Arts - Group A	3	Credit by Exam or previous college credit:*** <ul style="list-style-type: none"> • Humanities (3)** 	
Humanities and Fine Arts - Group B	3	One of the following will satisfy the requirement:*** <ul style="list-style-type: none"> • LDR 2001 Thinking, Logic, and Decision Making (3) <ul style="list-style-type: none"> ○ <i>Transfers to CSU's PHI 1301 Critical Thinking</i> • Credit by Exam or previous college credit: <ul style="list-style-type: none"> ○ Oral Communication (3)** 	
Social/Behavioral Sciences	6	Credit by Exam or previous college credit: <ul style="list-style-type: none"> • Introduction to American Government (3)** • Social Sciences (3)** 	
History	3	APW 1001 History and Heritage of the Air Force (3)****	
Natural Sciences	6	-	
Mathematics	3	Credit by Exam or previous college credit: <ul style="list-style-type: none"> • College Math (3)** 	
English Composition	6	Credit by Exam or previous college credit: <ul style="list-style-type: none"> • Written Communication (3)** 	
Total Credits Required Bachelor of Science in Business Administration – General	120	60	60

* Transfer Credit/General Notes:

- AU General Education courses that do not satisfy CSU’s General Education categories will be reviewed for Open Electives credit, if applicable.
- Math and English courses must earn a grade of C or higher.
- Direct transfer credit for all degree categories must be a minimum of three semester hours, except in the Open Electives category. In cases where four or more credits are earned, the remaining credit will be reviewed for Open Electives category, if applicable.
- Duplicate transfer credit is not permissible.
- Credit awarded is subject to degree requirements at the time of enrollment and current transfer credit policy, which are subject to change.
- CSU is in the process of converting to new course numbers and anticipates completion by the end of 2024.
- The total transfer credit amount assumes maximum AU general education transfer towards CSU general education requirements. Actual number of transfer credit hours awarded (and therefore the number of hours to be completed at CSU) will be based on actual courses completed successfully at AU for which there exists a CSU equivalent and could be more or less than the number of transfer credits in the example above.

** Thirty credit hours of the AU AAS degree are transferred from previous colleges and/or Credit by Exam. All transcripts for previously attended colleges, Credit by Exam (CLEP or DSST), or other college credit completed must be submitted for full CSU transfer credit. Transfer courses and/or exams must meet CSU category requirements for transfer as shown.

*** CSU’s Humanities and Fine Arts-Group A requires three hours concentrated in Art, Literature, Religion, Music, Ethics, or Philosophy. Humanities and Fine Arts-Group B requires three hours in any of the aforementioned topics, Critical Thinking, Foreign Language, Speech, or select Communications courses.

**** AU’s APW 1001 may transfer to CSU’s OPS 3304 or CSU’s History category. However, OPS 3304 credit is not allowed in the History degree category.

CSU Bachelor of Science Degree in Fire Administration
 Applicable to students completing the following Air University (AU) Civilian
 Associate undergraduate degree program:

Air Force Leadership and Management Studies, AAS

CSU Degree Requirements	CSU Required Credit Hours	AU Transfer Courses*	AU Transfer Credits*	Credits to take at CSU*
Major Requirements	36	<i>Complete all CSU Major Requirements courses to satisfy this requirement.</i>	0	36
FIR 2301 Principles of Fire and Emergency Services	3			
FIR 2302 Principles of Fire and Emergency Services Safety and Survival	3			
FIR 2303 Fire Behavior and Combustion	3			
FIR 2304 Building Construction for Fire Protection	3			
FIR 2305 Introduction to Fire Prevention	3			
FIR 3305 Fire Protection Structures and Systems	3			
FIR 3306 Fire Prevention Organization and Management	3			
FIR 3307 Community Risk Reduction for the Fire and Emergency Services	3			
FIR 4301 Political and Legal Foundations of Fire Protection	3			
FIR 4302 Fire Service Personnel Management	3			
FIR 4303 Fire and Emergency Services Administration	3			
FIR 4308 Applications in Fire Research	3			
Program Electives <i>(CSU Course Options)</i>	12	<i>Four CSU Program Electives courses will satisfy this requirement.</i>	0	12
FIR 3304 Fire Protection Hydraulics and Water Supply	3			
FIR 3311 Legal Aspects of Emergency Services	3			
FIR 3312 Fire Ground Tactics I	3			
FIR 4304 Fire Dynamics	3			

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FIR 4306 Human Behavior in Fire	3			
FIR 4311 Fire Prevention and Code Enforcement	3			
FIR 4312 Management of Fire Incident Command Systems	3			
FIR 4313 Terrorism Incident Management and Emergency Procedures	3			
CSU Degree Requirements	CSU Required Credit Hours	AU Transfer Courses*	AU Transfer Credits*	Credits to take at CSU*
Open Electives	42	<i>The following transfer courses <u>and</u> one CSU course will satisfy this requirement:</i>	39	3
<i>All college and Credit by Exam (CLEP/DSST) transcripts must be submitted to CSU for full transfer credit.**</i>				
BUS 2303 Professionalism in the Workplace	3	APW 1002 Professionalism in the Air Force	3	
MGT 3301 Principles of Management	3	MGT 1001 Introduction to Management	3	
LDR 4304 Negotiation/Conflict Resolution	3	MGT 2002 Conflict Resolution	3	
LDR 3302 Organizational Theory and Behavior	3	MGT 2003 Organizational Culture	3	
		MGT 2004 Process Improvement	3	
LDR 3301 Leadership	3	LDR 1001 Foundations of Leadership	3	
OPS 3306 Military Leaders and Leadership	3	LDR 1500 Principles of Leadership I	3	
OPS 2301 Military Problem Solving and Leadership	3	LDR 2500 Principles of Leadership II	3	
		Credit by Exam or previous college credit: <ul style="list-style-type: none"> • Introduction to Computing** 	3	
PHI 1301 Critical Thinking	3	One of the following will apply to Open Electives: <ul style="list-style-type: none"> • LDR 2001 Thinking, Logic, and Decision Making • Credit by Exam or previous college credit: Oral Communication (3)** 	3	
		Credit by Exam or previous college credit Program Related Electives	9	

CSU General Education Requirements	CSU Required Credit Hours	AU General Education Courses	AU Transfer Credits*	Credits to take at CSU*
General Education	30	<p><i>To receive the full general education transfer credit, the 21 hours of General Education courses must be completed as outlined below.</i></p> <p><i>Certain CSU degree programs have required prerequisite courses that may affect the amount of credit transferred.</i></p>	21	9
<p>CSU General Education Degree Category Requirements</p> <p><i>All college and Credit by Exam (CLEP/DSST) transcripts must be submitted to CSU for full transfer credit.**</i></p>				
Humanities and Fine Arts - Group A	3	Credit by Exam or previous college credit:*** <ul style="list-style-type: none"> Humanities (3)** 		
Humanities and Fine Arts - Group B	3	One of the following will satisfy the requirement:*** <ul style="list-style-type: none"> LDR 2001 Thinking, Logic, and Decision Making (3) <ul style="list-style-type: none"> Transfers to CSU's PHI 1301 Critical Thinking Credit by Exam or previous college credit: <ul style="list-style-type: none"> Oral Communication (3)** 		
Social/Behavioral Sciences	6	Credit by Exam or previous college credit: <ul style="list-style-type: none"> Introduction to American Government (3)** Social Sciences (3)** 		
History	3	APW 1001 History and Heritage of the Air Force (3)****		
Natural Sciences	6	-		
Mathematics	3	Credit by Exam or previous college credit: <ul style="list-style-type: none"> College Math (3)** 		
English Composition	6	Credit by Exam or previous college credit: <ul style="list-style-type: none"> Written Communication (3)** 		
Total Credits Required Bachelor of Science in Fire Administration	120		60	60

* Transfer Credit/General Notes:

- AU General Education courses that do not satisfy CSU's General Education categories will be reviewed for Open Electives credit, if applicable.
- Math and English courses must earn a grade of C or higher.
- Direct transfer credit for all degree categories must be a minimum of three semester hours, except in the Open Electives category. In cases where four or more credits are earned, the remaining credit will be reviewed for Open Electives category, if applicable.
- Duplicate transfer credit is not permissible.

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- Credit awarded is subject to degree requirements at the time of enrollment and current transfer credit policy, which are subject to change.
 - CSU is in the process of converting to new course numbers and anticipates completion by the end of 2024.
 - The total transfer credit amount assumes maximum AU general education transfer towards CSU general education requirements. Actual number of transfer credit hours awarded (and therefore the number of hours to be completed at CSU) will be based on actual courses completed successfully at AU for which there exists a CSU equivalent and could be more or less than the number of transfer credits in the example above.
- ** Thirty credit hours of the AU AAS degree are transferred from previous colleges and/or Credit by Exam. All transcripts for previously attended colleges, Credit by Exam (CLEP or DSST), or other college credit completed must be submitted for full CSU transfer credit. Transfer courses and/or exams must meet CSU degree category requirements for transfer as shown.
- *** CSU's Humanities and Fine Arts-Group A requires three hours concentrated in Art, Literature, Religion, Music, Ethics, or Philosophy. Humanities and Fine Arts-Group B requires three hours in any of the aforementioned topics, Critical Thinking, Foreign Language, Speech, or select Communications courses.
- **** AU's APW 1001 may transfer to CSU's OPS 3304 or CSU's History category. However, OPS 3304 credit is not allowed in the History degree category.

CSU Bachelor of Science Degree in Military Studies – Leadership Concentration

Applicable to students completing the following Air University (AU) Civilian Associate undergraduate degree program:

Air Force Leadership and Management Studies, AAS

CSU Degree Requirements	CSU Required Credit Hours	AU Transfer Courses*	AU Transfer Credits*	Credits to take at CSU*
Major Requirements	36	<i>The following AU courses <u>and</u> remaining CSU Major Requirements courses will satisfy this requirement:</i>	15	21
COM 2301 Professional Communication	3			
PHI 1301 Critical Thinking	3	LDR 2001 Thinking, Logic, and Decision Making	3	
HLS 2301 Introduction to Terrorism	3			
LDR 3301 Leadership	3	LDR 1001 Foundations of Leadership	3	
OPS 2301 Military Problem Solving and Leadership	3	LDR 2500 Principles of Leadership II	3	
OPS 2302 Foundations of Military Logistics	3			
OPS 2303 Military Fitness	3			
OPS 3301 Seminar in Military Operations	3			
OPS 3304 Warfare History and Strategy	3	APW 1001 History and Heritage of the Air Force****	3	
OPS 3305 Civil-Military Relations	3			
OPS 3306 Military Leaders and Leadership	3	LDR 1500 Principles of Leadership I	3	
OPS 4320 Capstone in Military Studies	3			
Leadership Concentration	12	<i>The following AU course <u>and</u> remaining CSU Leadership Concentration courses will satisfy this requirement:</i>	3	9
LDR 4302 Communication Skills for Leaders	3			
LDR 4303 Team Building and Leadership	3			
LDR 4304 Negotiation/Conflict Resolution	3	MGT 2002 Conflict Resolution	3	
LDR 4305 Innovative Business Decisions	3			

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Program Electives <i>(CSU Course Options)</i>	12	<i>The following AU courses will satisfy this requirement.</i>	12	0
		MGT 2004 Process Improvement	3	
LDR 3302 Organizational Theory and Behavior	3	MGT 2003 Organizational Culture	3	
MGT 3301 Principles of Management	3	MGT 1001 Introduction to Management	3	
BUS 2303 Professionalism in the Workplace	3	APW 1002 Professionalism in the Air Force	3	
HRM 3301 Human Relations and Development	3			
LDR 3303 Leadership Across Generations	3			
LDR 4301 Managing Diversity in Organizations	3			
PHI 2302 Contemporary Ethics	3			
POL 2303 Politics and Terrorism	3			
PSY 3302 Social Psychology	3			
CSU Degree Requirements	CSU Required Credit Hours	AU Transfer Courses*	AU Transfer Credits*	Credits to take at CSU*
Open Electives	30	<i>The following transfer courses <u>and</u> five CSU courses satisfy this requirement:</i>	15	15
All college and Credit by Exam (CLEP/DSST) transcripts must be submitted to CSU for full transfer credit.**				
		Credit by Exam or previous college credit: <ul style="list-style-type: none"> • Introduction to Computing** 	3	
		One of the following from Credit by Exam or previous college credit may apply to this requirement: <ul style="list-style-type: none"> • Introduction to American Government (3)** • Social Sciences (3)** 	3	
		Credit by Exam or previous college credit Program Related Electives	9	

CSU General Education Requirements	CSU Required Credit Hours	AU General Education Courses	AU Transfer Credits*	Credits to take at CSU*
General Education	30	<p><i>To receive the full general education transfer credit, the 15 hours of General Education courses must be completed as outlined below.</i></p> <p><i>Certain CSU degree programs have required prerequisite courses that may affect the amount of credit transferred.</i></p>	15	15
<p>CSU General Education Degree Category Requirements</p> <p><i>All college and Credit by Exam (CLEP/DSST) transcripts must be submitted to CSU for full transfer credit.**</i></p>				
Humanities and Fine Arts - Group A	3	Credit by Exam or previous college credit:*** <ul style="list-style-type: none"> Humanities (3)** 		
Humanities and Fine Arts - Group B	3	Credit by Exam or previous college credit:*** <ul style="list-style-type: none"> Oral Communication (3)** 		
Social/Behavioral Sciences <i>General Psychology, or its equivalent, is required.</i>	6	One of the following from Credit by Exam or previous college credit may apply to this requirement: <ul style="list-style-type: none"> Introduction to American Government (3)** Social Sciences (3)** 		
History	3	-		
Natural Sciences	6	-		
Mathematics	3	Credit by Exam or previous college credit: <ul style="list-style-type: none"> College Math (3)** 		
English Composition	6	Credit by Exam or previous college credit: <ul style="list-style-type: none"> Written Communication (3)** 		
Total Credits Required Bachelor of Science in Military Studies - Leadership	120		60	60

* Transfer Credit/General Notes:

- AU General Education courses that do not satisfy CSU's General Education categories will be reviewed for Open Electives credit, if applicable.
- Math and English courses must earn a grade of C or higher.
- Direct transfer credit for all degree categories must be a minimum of three semester hours, except in the Open Electives category. In cases where four or more credits are earned, the remaining credit will be reviewed for Open Electives category, if applicable.
- Duplicate transfer credit is not permissible.
- Credit awarded is subject to degree requirements at the time of enrollment and current transfer credit policy, which are subject to change.

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- CSU is in the process of converting to new course numbers and anticipates completion by the end of 2024.
 - The total transfer credit amount assumes maximum AU general education transfer towards CSU general education requirements. Actual number of transfer credit hours awarded (and therefore the number of hours to be completed at CSU) will be based on actual courses completed successfully at AU for which there exists a CSU equivalent and could be more or less than the number of transfer credits in the example above.
- ** Thirty credit hours of the AU AAS degree are transferred from previous colleges and/or Credit by Exam. All transcripts for previously attended colleges, Credit by Exam (CLEP or DSST), or other college credit completed must be submitted for full CSU transfer credit. Transfer courses and/or exams must meet CSU category requirements for transfer as shown.
- *** CSU's Humanities and Fine Arts-Group A requires three hours concentrated in Art, Literature, Religion, Music, Ethics, or Philosophy. Humanities and Fine Arts-Group B requires three hours in any of the aforementioned topics, Critical Thinking, Foreign Language, Speech, or select Communications courses.
- **** AU's APW 1001 may transfer to CSU's OPS 3304 or CSU's History category. However, OPS 3304 credit is not allowed in the History degree category.

CSU Bachelor of Science Degree in Military Studies – Intelligence Concentration
Applicable to students completing the following Air University (AU) Civilian
Associate undergraduate degree program:

Air Force Leadership and Management Studies, AAS

CSU Degree Requirements	CSU Required Credit Hours	AU Transfer Courses*	AU Transfer Credits*	Credits to take at CSU*
Major Requirements	36	<i>The following AU courses <u>and</u> remaining CSU Major Requirements courses will satisfy this requirement:</i>	15	21
COM 2301 Professional Communication	3			
PHI 1301 Critical Thinking	3	LDR 2001 Thinking, Logic, and Decision Making	3	
HLS 2301 Introduction to Terrorism	3			
LDR 3301 Leadership	3	LDR 1001 Foundations of Leadership	3	
OPS 2301 Military Problem Solving and Leadership	3	LDR 2500 Principles of Leadership II	3	
OPS 2302 Foundations of Military Logistics	3			
OPS 2303 Military Fitness	3			
OPS 3301 Seminar in Military Operations	3			
OPS 3304 Warfare History and Strategy	3	APW 1001 History and Heritage of the Air Force****	3	
OPS 3305 Civil-Military Relations	3			
OPS 3306 Military Leaders and Leadership	3	LDR 1500 Principles of Leadership I	3	
OPS 4320 Capstone in Military Studies	3			
Intelligence Concentration	12	<i>Complete all CSU Intelligence Concentration courses to satisfy this requirement.</i>	0	12
HLS 4304 Intelligence Process	3			
INT 3301 Introduction to Intelligence	3			
INT 3305 United States Intelligence Community	3			
INT 3309 Espionage and Counterespionage	3			

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Program Electives	12	<i>Twelve hours from the following AU courses will satisfy this requirement:</i>	12	0
		MGT 2004 Process Improvement	3	
LDR 3302 Organizational Theory and Behavior	3	MGT 2003 Organizational Culture	3	
LDR 4304 Negotiation/Conflict Resolution	3	MGT 2002 Conflict Resolution	3	
MGT 3301 Principles of Management	3	MGT 1001 Introduction to Management	3	
BUS 2303 Professionalism in the Workplace	3	APW 1002 Professionalism in the Air Force	3	
HRM 3301 Human Relations and Development	3			
LDR 3303 Leadership Across Generations	3			
LDR 4301 Managing Diversity in Organizations	3			
PHI 2302 Contemporary Ethics	3			
POL 2303 Politics and Terrorism	3			
PSY 3302 Social Psychology	3			
CSU Degree Requirements	CSU Required Credit Hours	AU Transfer Courses*	AU Transfer Credits*	Credits to take at CSU*
Open Electives	30	<i>The following transfer courses <u>and</u> four CSU courses will satisfy this requirement:</i>	18	12
All college and Credit by Exam (CLEP/DSST) transcripts must be submitted to CSU for full transfer credit.**				
		Unused AU credit approved for CSU Program Electives	3	
		Credit by Exam or previous college credit: <ul style="list-style-type: none"> • Introduction to Computing** 	3	
		One of the following from Credit by Exam or previous college credit may apply to this requirement: <ul style="list-style-type: none"> • Introduction to American Government (3)** • Social Sciences (3)** 	3	
		Credit by Exam or previous college credit Program Related Electives	9	

CSU General Education Requirements	CSU Required Credit Hours	AU General Education Courses	AU Transfer Credits*	Credits to take at CSU*
General Education	30	<p><i>To receive the full general education transfer credit, the 15 hours of General Education courses must be completed as outlined below.</i></p> <p><i>Certain CSU degree programs have required prerequisite courses that may affect the amount of credit transferred.</i></p>	15	15
CSU General Education Degree Category Requirements <i>All college and Credit by Exam (CLEP/DSST) transcripts must be submitted to CSU for full transfer credit.**</i>				
Humanities and Fine Arts - Group A	3	Credit by Exam or previous college credit:*** <ul style="list-style-type: none"> Humanities (3)** 		
Humanities and Fine Arts - Group B	3	Credit by Exam or previous college credit:*** <ul style="list-style-type: none"> Oral Communication (3)** 		
Social/Behavioral Sciences <i>General Psychology, or its equivalent, is required.</i>	6	One of the following from Credit by Exam or previous college credit may apply to this requirement: <ul style="list-style-type: none"> Introduction to American Government (3)** Social Sciences (3)** 		
History	3	-		
Natural Sciences	6	-		
Mathematics	3	Credit by Exam or previous college credit: <ul style="list-style-type: none"> College Math (3)** 		
English Composition	6	Credit by Exam or previous college credit: <ul style="list-style-type: none"> Written Communication (3)** 		
Total Credits Required Bachelor of Science in Military Studies – Intelligence Concentration	120		60	60

* Transfer Credit/General Notes:

- AU General Education courses that do not satisfy CSU's General Education categories will be reviewed for Open Electives credit, if applicable.
- Math and English courses must earn a grade of C or higher.
- Direct transfer credit for all degree categories must be a minimum of three semester hours, except in the Open Electives category. In cases where four or more credits are earned, the remaining credit will be reviewed for Open Electives category, if applicable.
- Duplicate transfer credit is not permissible.

Appendix

- Credit awarded is subject to degree requirements at the time of enrollment and current transfer credit policy, which are subject to change.
 - CSU is in the process of converting to new course numbers and anticipates completion by the end of 2024.
 - The total transfer credit amount assumes maximum AU general education transfer towards CSU general education requirements. Actual number of transfer credit hours awarded (and therefore the number of hours to be completed at CSU) will be based on actual courses completed successfully at AU for which there exists a CSU equivalent and could be more or less than the number of transfer credits in the example above.
- ** Thirty credit hours of the AU AAS degree are transferred from previous colleges and/or Credit by Exam. All transcripts for previously attended colleges, Credit by Exam (CLEP or DSST), or other college credit completed must be submitted for full CSU transfer credit. Transfer courses and/or exams must meet CSU degree category requirements for transfer as shown.
- *** CSU's Humanities and Fine Arts-Group A requires three hours concentrated in Art, Literature, Religion, Music, Ethics, or Philosophy. Humanities and Fine Arts-Group B requires three hours in any of the aforementioned topics, Critical Thinking, Foreign Language, Speech, or select Communications courses.
- **** AU's APW 1001 may transfer to CSU's OPS 3304 or CSU's History category. However, OPS 3304 credit is not allowed in the History degree category.