

Appendix

International Association of Emergency Managers: Certificate Programs	Columbia Southern University (CSU) Undergraduate/Graduate Course Equivalency	CSU Credit Hours
Associate Emergency Manager (AEM®)	<ul style="list-style-type: none"> • EMG 5303 Interagency Disaster Management • EMG 6301 Emergency Management <p style="text-align: center;"><u>OR</u></p> <ul style="list-style-type: none"> • EMG 3301 Introduction to Emergency Management • EMG 3306 Disaster Response and Recovery 	6
Certified Emergency Manager (CEM®)	<ul style="list-style-type: none"> • EMG 6305 Emergency Management Leadership and Decision Making • HLS 5301 Advanced Seminar of Weapons of Mass Destruction <p style="text-align: center;"><u>OR</u></p> <ul style="list-style-type: none"> • EMG 4301 Interagency Disaster Management • EMG 4302 Incident Command in Emergency Management 	6

* Course Equivalency Notes:

- Credit awarded is subject to degree requirements at the time of enrollment and current transfer credit policy, which are subject to change.
- IAEM certificate program credit may only be conferred at either the graduate or undergraduate level.
- CSU is in the process of converting to new course numbers and anticipates completion by the end of 2024.