

**Appendix**

Northern Virginia Fire and Rescue Leadership Development Institute Programs	FFD Contact Hours	Columbia Southern University (CSU) Undergraduate Course Equivalency*	CSU Credit Hours*
Company Officer Leadership Program (COLP)	70	FIR 4302 Fire Service Personnel Management	3
Command Officer Leadership and Management Program (COLMP)	70	FIR 4303 Fire and Emergency Services Administration	3
Northern Virginia Strategy and Tactics (NOVASAT) Program <i>Command Officer Strategy and Tactics</i>	48	FIR 3312 Fire Ground Tactics I	3

\* Transfer Credit/General Notes:

- Credit awarded is subject to degree requirements at the time of enrollment and current transfer credit policy, which are subject to change.
- Direct transfer credit for a CSU course requires the transfer course to be a minimum of 3 credit hours.
- CSU is in the process of converting to new course numbers and anticipates completion by the end of 2024.